



Fall Pastors Conference

October 14-19, 2024

Business and Finance Report

❖ **2024 Mission Commitments**

- 2024 Activity (below)
- Congregational Financial Report – September 30, 2024
- 2024 Mission Support must be received by **January 15, 2025**

❖ **2025 Budget Items**

- Pledge Forms Due December 15, 2024
- District Annual Budget (attached)
- Lutheran Witness - \$15.00 per subscription for congregations (District cost of \$28.25 per subscription)
- 2025 District Convention Assessment \$5.75 per communicant member
- Compensation Guidelines Base Salary - **\$45,000**

❖ **Stewardship Initiative**

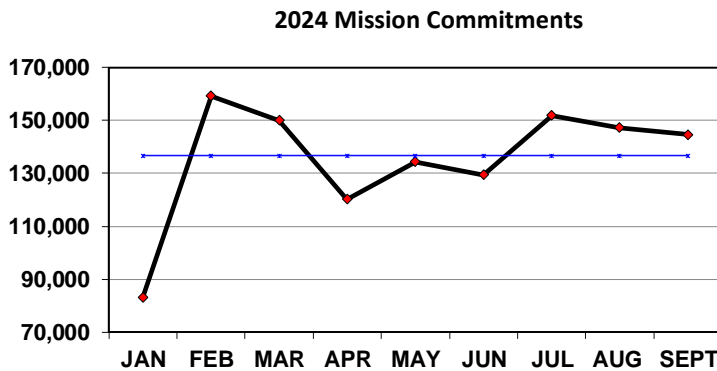
- Financial Peace University – Rebates still available. Please coordinate with Marshall Walker at Ramsey Solutions 615-850-1509

❖ **Student Financial Aid**

- 2024-2025 Awards
 - Financial Aid Committee awarded \$81,000 (9 Seminary and University, 3 SMP, 1 Deaconess)

❖ **Dates to Remember - 2025**

- East Pastor’s Conference, May 5-7, 2025 – Location TBD
- West Pastor’s Conference, May 12-14, 2025 – Degray Lake Resort, Bismarck, AR
- Mid-South District Convention, June 12-14, 2025, Hilton Hotel, 939 Ridge Lake Blvd, Memphis, TN
- Fall Pastors Conference TBD



Per Month Commitment - \$136,629

January -	\$ 83,125
February -	\$159,234
March -	\$150,054
April -	\$120,281
May -	\$134,283
June -	\$129,470
July -	\$151,856
August -	\$147,200
Sept -	\$144,648

FY24 Mid South District										
Congregational Financial Report as of September 2024										
Current Month										
Circuit/	Congregation	Comm	Current YR Pledge	Remittance	Pledge	YTD Remittance	YTD Pledge	Over/(Under) YTD Pledge	% Pledge	Remittance Per Comm
Circuit 01	Chattanooga									
0101	Athens - Athens Lutheran Church	74	\$7,200	\$600	\$600	\$5,400	\$5,400	-	100%	\$73
0102	Chattanooga - Cross Of Christ Luth.	168	\$7,000	\$1,170	\$583	\$4,670	\$5,250	(580)	89%	\$28
0103	Chattanooga - First Lutheran Church	234	\$35,000	\$2,917	\$2,917	\$29,167	\$26,250	2,917	111%	\$125
0104	Chattanooga - Good Shepherd Lutheran	376	\$9,000	\$417	\$750	\$3,750	\$6,750	(3,000)	56%	\$10
0108	Chattanooga - Spirit of Joy	5	\$2,400		\$200	\$1,179	\$1,800	(621)	66%	\$236
0105	Chattanooga - St. Philip Lutheran Church	30	\$2,500		\$208		\$1,875	(1,875)	0%	\$0
0106	Cleveland - First Lutheran Church	348	\$26,000	\$2,167	\$2,167	\$19,500	\$19,500	-	100%	\$56
0514	Loudon - Christ Our Savior Lutheran Chu	278	\$57,000	\$4,673	\$4,750	\$54,021	\$42,750	11,271	126%	\$194
	Circuit 01 Total	1513	\$146,100	\$11,943	\$12,175	\$117,687	\$109,575	8,112	93%	\$78
Circuit 02	Fayetteville									
0211	Bella Vista - Bella Vista Lutheran Church	510	\$50,000	\$4,167	\$4,167	\$37,500	\$37,500	-	100%	\$74
0201	Bentonville - Faith Lutheran Church	89	\$20,000	\$3,667	\$1,667	\$15,333	\$15,000	333	102%	\$172
0217	Fayetteville - Restoration	5	\$6,271		\$523		\$4,703	(4,703)	0%	0
0203	Fayetteville - St. John Lutheran Church	41	\$8,250		\$688	\$6,188	\$6,188	-	100%	\$151
0213	Lowell (Bethel Heights) - Living Savior Lutheran	42	\$1,200		\$100	\$1,000	\$900	100	111%	\$24
0215	Pea Ridge - Messiah Lutheran Church	150	\$10,500	\$875	\$875	\$7,875	\$7,875	-	100%	\$53
0208	Rogers - Holy Trinity Lutheran Church	415	\$37,500		\$3,125	\$25,000	\$28,125	(3,125)	89%	\$60
0216	Siloam Springs - Christ Lutheran Church	50	\$800		\$67		\$600	(600)	0%	\$0
0210	Springdale - Salem Lutheran Ministries	319	\$18,000	\$1,500	\$1,500	\$13,500	\$13,500	-	100%	\$42
	Circuit 02 Total	1621	\$152,521	\$10,208	\$12,710	\$106,396	\$114,391	(7,995)	93%	\$66
Circuit 03	Fort Smith									
0303	Fort Smith - Bethel Lutheran Church	66	\$6,500	\$542	\$542	\$4,333	\$4,875	(542)	89%	\$66
0304	Fort Smith - First Lutheran Church	309	\$20,000	\$5,000	\$1,667	\$15,000	\$15,000	-	100%	\$49
0305	Fort Smith - Our Redeemer Lutheran	77	\$3,000	\$500	\$250	\$2,250	\$2,250	-	100%	\$29
0310	Greenwood - Grace Lutheran Church	87	\$3,600	\$300	\$300	\$2,100	\$2,700	(600)	78%	\$24
0302	Lamar - River Valley Grace Lutheran	45	\$1,200		\$100		\$900	(900)	0%	\$0
0301	London - Zion Lutheran Church	137	\$6,504	\$542	\$542	\$4,878	\$4,878	-	100%	\$36
0306	Mena - Trinity Lutheran Church	26	\$1,200		\$100	\$920	\$900	20	102%	\$35
0308	Russellville - St. John's Lutheran Church	219	\$21,000	\$1,475	\$1,750	\$11,309	\$15,750	(4,441)	72%	\$52
0311	Sallisaw - Trinity Lutheran Church	38	\$1,200	\$100	\$100	\$800	\$900	(100)	89%	\$21
	Circuit 03 Total	1004	\$64,204	\$8,458	\$5,350	\$41,591	\$48,153	(6,562)	86%	\$41

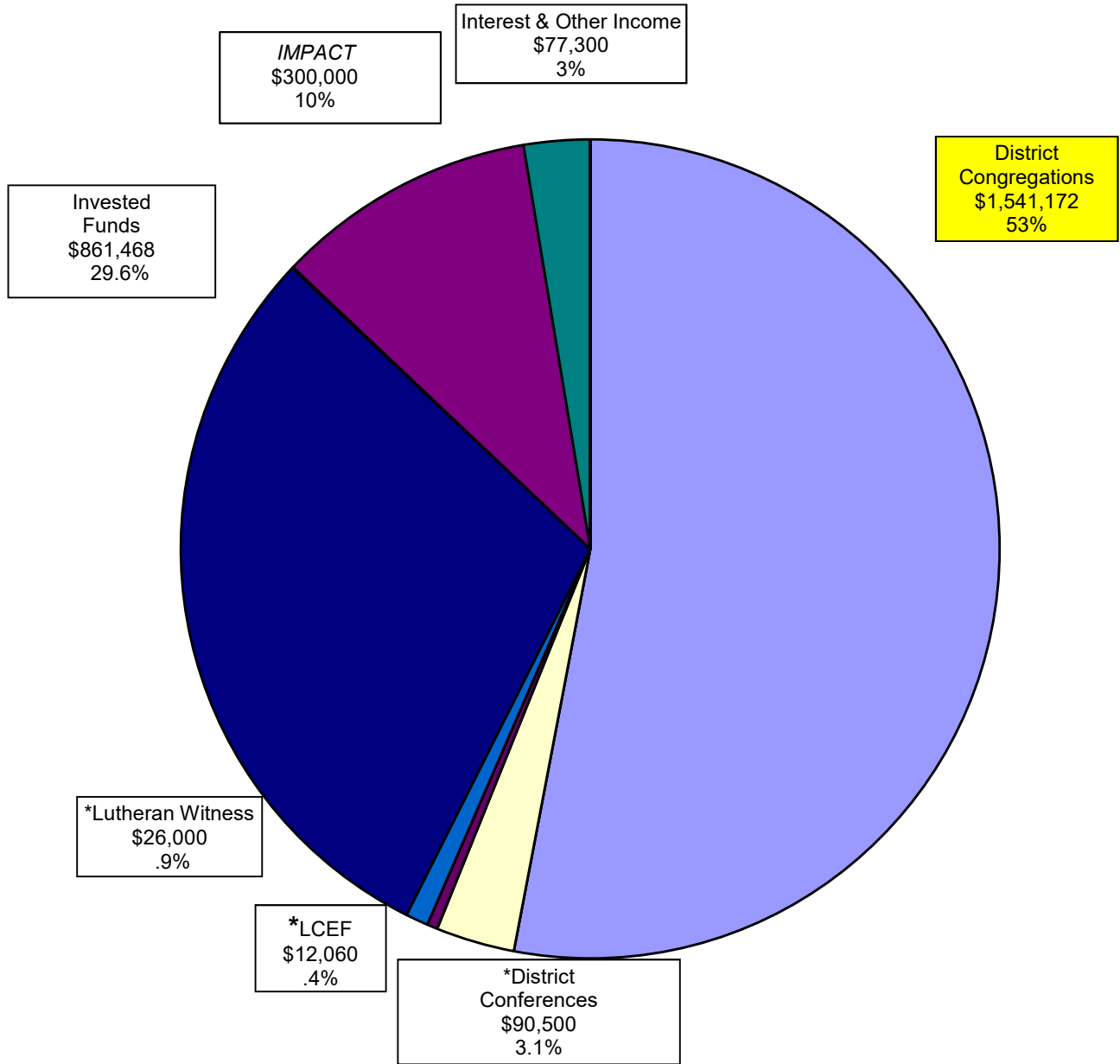
Circuit/	Congregation	Comm	Current YR Pledge	Current Month		YTD Remittance	YTD Pledge	Over/(Under) YTD Pledge	% Pledge	Remittance Per Comm
				Remittance	Pledge					
Circuit 04	Jonesboro									
0401	Batesville - Hope Lutheran Church	61	\$4,800	\$400	\$400	\$3,600	\$3,600	-	100%	\$59
0402	Blytheville - First Lutheran Church	50	\$0		\$0		\$0	-	0%	\$0
0404	Cherokee Village - Peace Lutheran	130	\$4,000	\$333	\$333	\$3,000	\$3,000	-	100%	\$23
0403	Corning - St. Matthew Lutheran Church	77	\$600		\$50		\$450	(450)	0%	\$0
0801	Forrest City - Faith Lutheran Church	25	\$1,200		\$100		\$900	(900)	0%	\$0
0204	Harrison - First Lutheran Church	85	\$3,000		\$250	\$2,250	\$2,250	-	100%	\$26
0205	Holiday Island - Grace Lutheran Church	51	\$9,600	\$800	\$800	\$7,200	\$7,200	-	100%	\$141
0405	Horseshoe Bend - Shepherd of the Hills	34	\$6,000		\$500		\$4,500	(4,500)	0%	\$0
0406	Jonesboro - All Saints Lutheran Church	111	\$17,250	\$2,875	\$1,438	\$12,938	\$12,938	-	100%	\$117
0407	Lafe - St. John Lutheran Church	307	\$6,000		\$500	\$4,500	\$4,500	-	100%	\$15
0413	Mountain Home - Redeemer Lutheran	345	\$45,000	\$3,750	\$3,750	\$33,750	\$33,750	-	100%	\$98
0408	Paragould - Redeemer Lutheran Church	120	\$2,500	\$210	\$208	\$1,890	\$1,875	15	101%	\$16
0409	Waldenburg - Zion Lutheran Church	49	\$2,500		\$208	\$1,875	\$1,875	-	100%	\$38
	Circuit 04 Total	1445	\$102,450	\$8,368	\$8,538	\$71,003	\$76,838	(5,835)	92%	\$49
Circuit 05	Knoxville									
0502	Harriman - Redeemer Lutheran Church	126	\$6,500	\$3,250	\$542	\$4,875	\$4,875	-	100%	\$39
0503	Harrogate - Christ Of The Cumberlands	60	\$1,500	\$250	\$125	\$1,125	\$1,125	-	100%	\$19
0506	Knoxville - Christ Victor Luth. Church	175	\$7,200		\$600	\$1,800	\$5,400	(3,600)	33%	\$10
0504	Knoxville - First Lutheran Church	348	\$5,000		\$417		\$3,750	(3,750)	0%	\$0
0505	Knoxville - Grace Lutheran Church	989	\$75,000	\$6,250	\$6,250	\$56,250	\$56,250	-	100%	\$57
0520	Knoxville - The Point	140	\$25,480	\$4,581	\$2,123	\$18,537	\$19,110	(573)	97%	\$132
0519	Maryville - Praise Lutheran Church	230	\$11,000	\$917	\$917	\$8,250	\$8,250	-	100%	\$36
0509	Oak Ridge - Faith Lutheran Church	120	\$37,000	\$3,083	\$3,083	\$27,750	\$27,750	-	100%	\$231
0513	Sevierville - St. Paul Lutheran Church	192	\$7,200	\$600	\$600	\$5,400	\$5,400	-	100%	\$28
0510	Seymour - Celebration Lutheran Church	24	\$3,100	\$258	\$258	\$2,325	\$2,325	-	100%	\$97
0521	Sharps Chapel - Chapel of the Good Shepherd	26	\$4,200	\$350	\$350	\$2,800	\$3,150	(350)	89%	\$108
0511	Wartburg - St. Paul Lutheran Church	230	\$20,000	\$1,667	\$1,667	\$13,333	\$15,000	(1,667)	89%	\$58
	Circuit 05 Total	2660	\$203,180	\$21,206	\$16,932	\$142,445	\$152,385	(9,940)	93%	\$54
Circuit 06	Little Rock-North									
0610	Cabot - Our Savior Lutheran Ch.	205	\$6,500	\$3,250	\$542	\$5,958	\$4,875	1,083	122%	\$29
0601	Conway - Peace Lutheran Church	225	\$19,200	\$1,600	\$1,600	\$14,400	\$14,400	-	100%	\$64
0609	Conway - St. Matthew Lutheran Church	84	\$7,000	\$1,167	\$583	\$5,833	\$5,250	583	111%	\$69
0602	Fairfield Bay - Faith Lutheran Church	43	\$2,040	\$170	\$170	\$1,530	\$1,530	-	100%	\$36
0604	Jacksonville - Hope Lutheran Church	191	\$5,000	\$417	\$417	\$3,750	\$3,750	-	100%	\$20
0706	Little Rock - Christ Lutheran Church	337	\$25,257	\$2,033	\$2,105	\$18,428	\$18,943	(515)	97%	\$55
0711	Little Rock - Community of Faith	23	\$1,800	\$166	\$150	\$1,582	\$1,350	232	117%	\$69
0605	Little Rock - First Lutheran Church	143	\$2,500	\$208	\$208	\$1,667	\$1,875	(208)	89%	\$12
0608	Maumelle - Shepherd Of Peace Luth.	60	\$4,400		\$367	\$4,900	\$3,300	1,600	148%	\$82
0606	N. Little Rock - Trinity Lutheran Church	43	\$1,200	\$100	\$100	\$950	\$900	50	106%	\$22
0607	Searcy - Our Shepherd Lutheran Church	73	\$4,800	\$400	\$400	\$3,600	\$3,600	-	100%	\$49
	Circuit 06 Total	1427	\$79,697	\$9,511	\$6,641	\$62,599	\$59,773	\$2,826	105%	\$44

Circuit/	Congregation	Comm	Current YR Pledge	Current Month		YTD Remittance	YTD Pledge	Over/(Under) YTD Pledge	% Pledge	Remittance Per Comm
				Remittance	Pledge					
Circuit 07	Little Rock-South									
0701	Alexander - Immanuel Lutheran Church	20	\$330		\$28		\$248	(248)	0%	\$0
0702	Alexander - Zion Lutheran Church Of Avill	259	\$7,462	\$685	\$622	\$4,961	\$5,597	(635)	89%	\$19
0703	Benton - First Lutheran Church	64	3,600	\$250	\$300	\$1,900	\$2,700	(800)	70%	\$30
0712	Bryant - Friends In Christ	109	\$3,240	\$280	\$270	\$2,240	\$2,430	(190)	92%	\$21
0704	Hot Springs - First Lutheran Church	335	\$18,000	\$1,500	\$1,500	\$13,500	\$13,500	-	100%	\$40
0713	Hot Springs - LakePointe Lutheran	1,228	\$6,000		\$500		\$4,500	(4,500)	0%	\$0
0705	Hot Springs Village - Faith Lutheran	216	\$25,000	\$2,083	\$2,083	\$18,750	\$18,750	-	100%	\$87
0707	Little Rock - Grace Lutheran Church	289	\$42,500	\$3,542	\$3,542	\$31,875	\$31,875	-	100%	\$110
0710	Malvern - St. Luke Lutheran Church	20	\$2,500		\$208		\$1,875	(1,875)	0%	\$0
	Circuit 07 Total	2540	\$108,632	\$8,340	\$9,053	\$73,226	\$81,474	(8,248)	90%	\$29
Circuit 08	Memphis									
0803	Collierville - Faith Lutheran Church	420	\$64,000		\$5,333	\$42,664	\$48,000	(5,336)	89%	\$102
0815	Cordova - Grace Celebration Lutheran	116	\$15,696		\$1,308	\$10,323	\$11,772	(1,449)	88%	\$89
0804	Jackson - Concordia Lutheran Church	117	\$14,400	\$1,200	\$1,200	\$10,800	\$10,800	-	100%	\$92
0807	Memphis - Christ The King Luth. Church	929	\$68,700	\$5,725	\$5,725	\$51,525	\$51,525	-	100%	\$55
0816	Memphis - Cross Of Calvary Luth. Church	89	\$2,000		\$167	\$1,000	\$1,500	(500)	67%	\$11
0811	Memphis - Immanuel Lutheran Church	430	\$30,000	\$7,500	\$2,500	\$27,500	\$22,500	5,000	122%	\$64
0813	Memphis - Messiah Lutheran Church	50	\$1,500	\$125	\$125	\$1,000	\$1,125	(125)	0%	\$20
0814	Memphis - Trinity Lutheran Church	140	\$15,000	\$5,000	\$1,250	\$11,250	\$11,250	-	100%	\$80
0820	Munford - Redeeming Grace	51	\$9,000	\$750	\$750	\$6,000	\$6,750	(750)	89%	\$118
0805	Oakland - Holy Spirit Lutheran Church	21	\$5,400	\$450	\$450	\$4,050	\$4,050	-	100%	\$193
0821	Olive Branch - Beautiful Savior	74	\$6,000	\$500	\$500	\$4,500	\$4,500	-	100%	\$61
	Circuit 08 Total	2437	\$231,696	\$21,250	\$19,308	\$170,612	\$173,772	(3,160)	98%	\$70
Circuit 09	Nashville									
0903	Burns - St. John Lutheran Church	251	\$26,500		\$2,208	\$15,458	\$19,875	(4,417)	78%	\$62
0907	Gallatin - Trinity Lutheran Church	201	\$4,000		\$333		\$3,000	(3,000)	0%	\$0
0909	Hermitage - Emmanuel Lutheran Church	238	\$10,000		\$833	\$7,500	\$7,500	-	100%	\$32
0911	Madison - Ascension Lutheran Church	129	\$6,000	\$500	\$500	\$4,500	\$4,500	-	100%	\$35
0913	Nashville - Concordia Lutheran Church	56	\$2,800	\$233	\$233	\$2,100	\$2,100	-	100%	\$38
0915	Nashville - Our Savior Lutheran Church	800	\$115,000	\$9,583	\$9,583	\$96,650	\$86,250	10,400	112%	\$121
0917	Nashville - Redeemer Lutheran Church	93	\$10,000	\$833	\$833	\$7,500	\$7,500	-	100%	\$81
0919	White House - Prince of Peace Lutheran	92	\$3,300	\$275	\$275	\$2,475	\$2,475	-	100%	\$27
	Circuit 09 Total	1860	\$177,600	\$11,425	\$14,800	\$136,183	\$133,200	2,983	102%	\$73
Circuit 10	Middle Tennessee									
1001	Columbia - Trinity Lutheran Church	97	\$5,000	\$417	\$417	\$3,750	\$3,750	-	100%	\$39
1003	Cookeville - Heavenly Host Luth. Church	225	\$33,375	\$2,781	\$2,781	\$25,031	\$25,031	-	100%	\$111
1005	Crossville - Shepherd Of The Hills	376	\$53,000	\$4,417	\$4,417	\$39,753	\$39,750	3	100%	\$106
1007	Mc Minnville - Shepherd Of Hills Luth.	47	\$2,000		\$167	\$1,500	\$1,500	-	100%	\$32
1009	Murfreesboro - Grace Lutheran Church	315	\$25,000	\$2,339	\$2,083	\$21,872	\$18,750	3,122	117%	\$69
1015	Smyrna - Hope Lutheran Church	14	\$1,200		\$100	\$800	\$900	(100)	89%	\$57
0905	Thompsons Station - Faith Lutheran	221	\$27,000	\$937	\$2,250	\$14,605	\$20,250	(5,645)	72%	\$66
1013	Tullahoma - Faith Lutheran Church	244	\$11,000	\$917	\$917	\$8,250	\$8,250	-	100%	\$34
	Circuit 10 Total	1539	\$157,575	\$11,808	\$13,131	\$115,561	\$118,181	(2,620)	98%	\$75

Circuit/	Congregation	Comm	Current YR Pledge	Current Month		YTD Remittance	YTD Pledge	Over/(Under) YTD Pledge	% Pledge	Remittance Per Comm
				Remittance	Pledge					
Circuit 11 Paducah										
1101	Bowling Green - Holy Trinity Lutheran	395	\$30,000	\$3,000	\$2,500	\$44,423	\$22,500	21,923	197%	\$112
1105	Clarksville - Grace Lutheran Church	562	\$48,000	\$8,200	\$4,000	\$37,200	\$36,000	1,200	103%	\$66
1106	Dyersburg - Trinity Lutheran Church	35	\$2,000		\$167		\$1,500	(1,500)	0%	\$0
1102	Hopkinsville - Faith Lutheran Church	50	\$2,500		\$208	\$2,500	\$1,875	625	133%	\$50
1103	Murray - Immanuel Lutheran Church	131	\$2,000	\$167	167	\$1,503	\$1,500	3	100%	\$11
1104	Paducah - St. Paul Lutheran Church	323	\$32,000	\$2,667	\$2,667	\$21,333	\$24,000	(2,667)	89%	\$66
1107	Paris - Christ Lutheran Church	76	\$2,500		\$208	\$2,900	\$1,875	1,025	155%	\$38
1108	Union City - Faith Lutheran Church	61	\$4,200	\$350	\$350	\$3,150	\$3,150	-	100%	\$52
Circuit 11 Total		1633	\$123,200	\$14,384	\$10,267	\$113,009	\$92,400	20,609	122%	\$69
Circuit 12 Stuttgart										
1201	Brinkley - Our Savior Lutheran Church	13	\$7,200		\$600	\$7,200	\$5,400	1,800	133%	\$554
1203	Crossett - St. John Lutheran Church (closed 3.2024)	6	\$1,800		\$150	\$600	\$1,350	(750)	44%	\$100
1204	De Witt - St. Luke Lutheran Church	45	\$1,200		\$100	\$800	\$900	(100)	89%	\$18
1205	El Dorado - Our Savior Lutheran Church	53	\$1,000		\$83		\$750	(750)	0%	\$0
1206	Gillett - St. Paul Lutheran Church	107	\$6,000	\$500	\$500	\$5,000	\$4,500	500	111%	\$47
1208	Magnolia - Faith Lutheran Church	5	\$600	\$50	\$50	\$450	\$450	-	100%	\$90
1211	Pine Bluff - Trinity Lutheran Church	104	\$5,000	\$417	\$417	\$3,750	\$3,750	-	100%	\$36
1212	Stuttgart - St. John Lutheran Church	335	\$27,000	\$4,500	\$2,250	\$20,250	\$20,250	-	100%	\$60
1213	Ulm - Zion Lutheran Church	32	\$1,200		\$100	\$1,230	\$900	330	137%	\$38
Circuit 12 Total		700	\$51,000	\$5,467	\$4,250	\$39,280	\$38,250	1,030	103%	\$56
Circuit 13 Johnson City										
1315	Abingdon - Grace Lutheran Church (closed 2.2024)	6	\$1,200		\$100		\$900	(900)	0%	\$0
1316	Elizabethton - Redeemer Lutheran	30	\$240	\$30	\$20	\$245	\$180	65	136%	\$8
1317	Johnson City - Bethlehem Lutheran	167	\$20,000	\$1,667	\$1,667	\$14,667	\$15,000	(333)	98%	\$88
1318	Kingsport - Concordia Lutheran Church	115	\$13,000		\$1,083	\$10,400	\$9,750	650	107%	\$90
1312	Morristown - Our Savior Lutheran Church	83	\$7,000	\$583	\$583	\$5,250	\$5,250	-	100%	\$63
1319	Rogersville - Hawkins County Lutheran	15	\$250		\$21		\$188	(188)	0%	\$0
Circuit 13 Total		416	\$41,690	\$2,280	\$3,474	\$30,562	\$31,268	(706)	98%	\$73
Grand Total:		20,795	\$1,639,545	\$144,648	\$136,629	\$1,220,153	\$1,229,659	(9,506)	99%	\$59

2024 Mid-South District LCMS Funding Sources

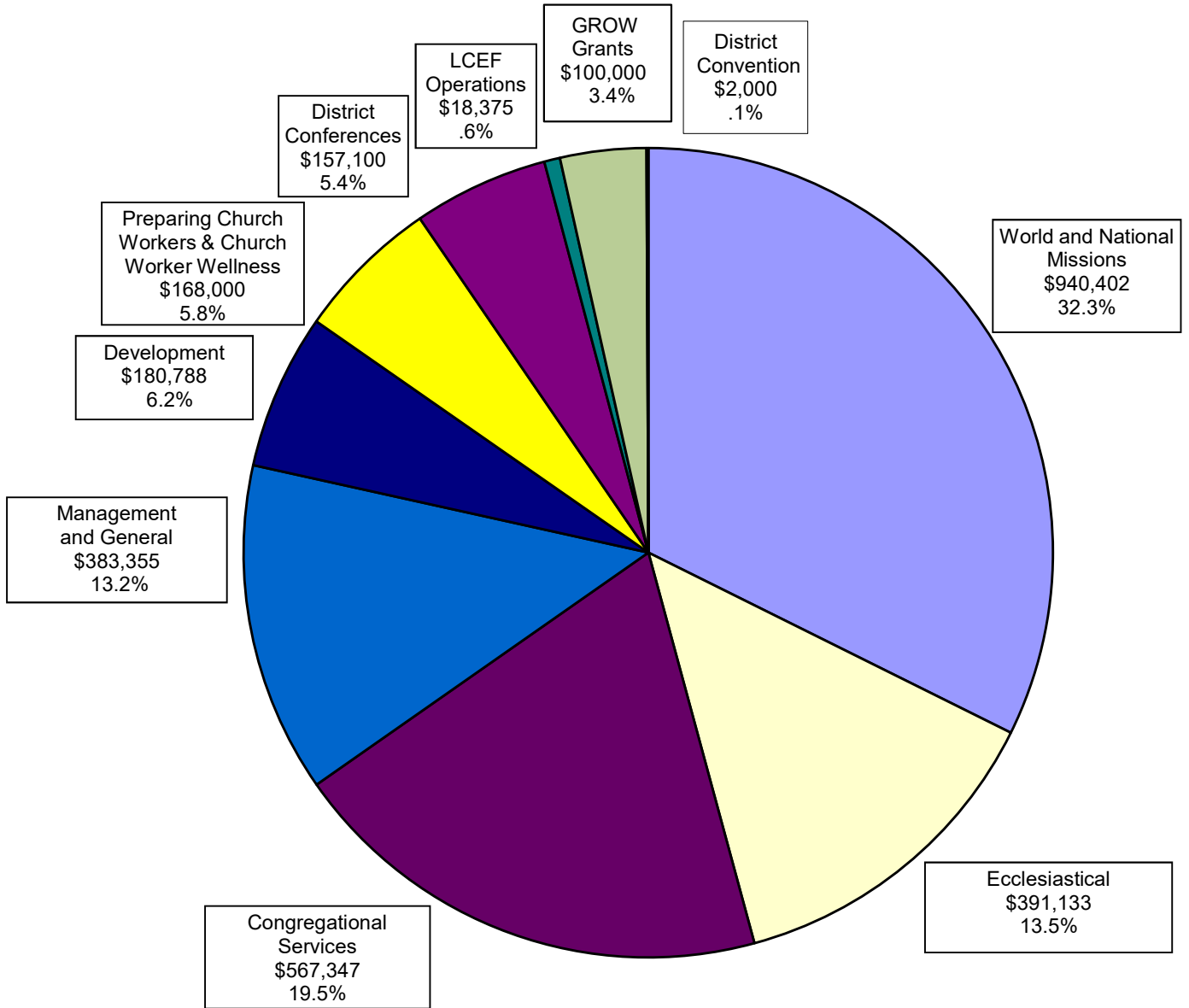
\$2,908,500



* Some of these revenues are services paid for by the District but reimbursed by other organizations. Accounting policy requires that expenses and revenues be recognized accordingly.

2024 Mid-South District LCMS Ministry Allocations

\$2,908,500



2024 Mid-South District Budget

Missions and Outreach Budgeted Expenditures:

World and National Missions	\$	940,402
Congregational Services	\$	567,347
Preparing Church Workers	\$	168,000
GROW Grants	\$	100,000
District Conferences	\$	157,100
Total	\$	<u>1,932,849</u>

Congregational Support Pledged \$ 1,541,172

Missions and Outreach Budgeted Expenditures as a Percentage of Congregational Support **125%**

Congregational Support Pledged Funds **53%** of the District's Total Annual Budget

	<u>Non-Profit Trends</u>	<u>Mid-South District</u>
Management and General Expenses	13%	5.6%
Development/Fundraising Expenses	5%	2%